

HUMAN-Stiftung
Annual Report 2020 and Outlook 2021
15.January 2021

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1. Report of activities in 2020

a) Ausbruch Corona

As expected, 2020 was completely dominated by Corona. In India, we wanted to start school operations on April 1st, 2020, followed by the Skill Development Program and the ChildLine Service. India went into a very violent shutdown for months, which left massive marks. In December 2020 there is still no clear schedule and many rules for opening all schools. It is also a matter for the individual states. For us as a new school, different requirements apply anyway. We hope, however, that the school will be able to start operating in April 2021. Our local partner of the CIS Dr. Tiwari is in constant contact with the government offices in Delhi and Lucknow. It is our dearest wish that we can get all programs up and running by mid-2021.

In Nepal, the situation was similarly severe in the first few months. At least Pema Wangyal was allowed to go to Upper Dolpo as a school coordinator with some teachers and material in July. It was not easy, however, because the Dolpa-pa were very fearful and sometimes also dismissive. For the residents of Nepal, Covid-19 is the second major catastrophe within 5 years after the earthquake in 2015 with a complete loss of tourism income. The effects will only be seen this year when website it becomes clear whether tourism is back on its feet. The planned event with Dolpo Tulku Rinpoche had to be cancelled, as well as the village festival, the reading with Peter Thalheim and planned lectures or information stands. This also has a negative impact on the donation situation.

b) Development of new Website

Due to the corona-related curfews etc., the time was used, and a new, bilingual website was developed. We now have payment options via PayPal and credit card. The response has been consistently positive, but the maintenance effort is increasing. All three projects are now listed on the GlobalGiving donation platform in Washington.

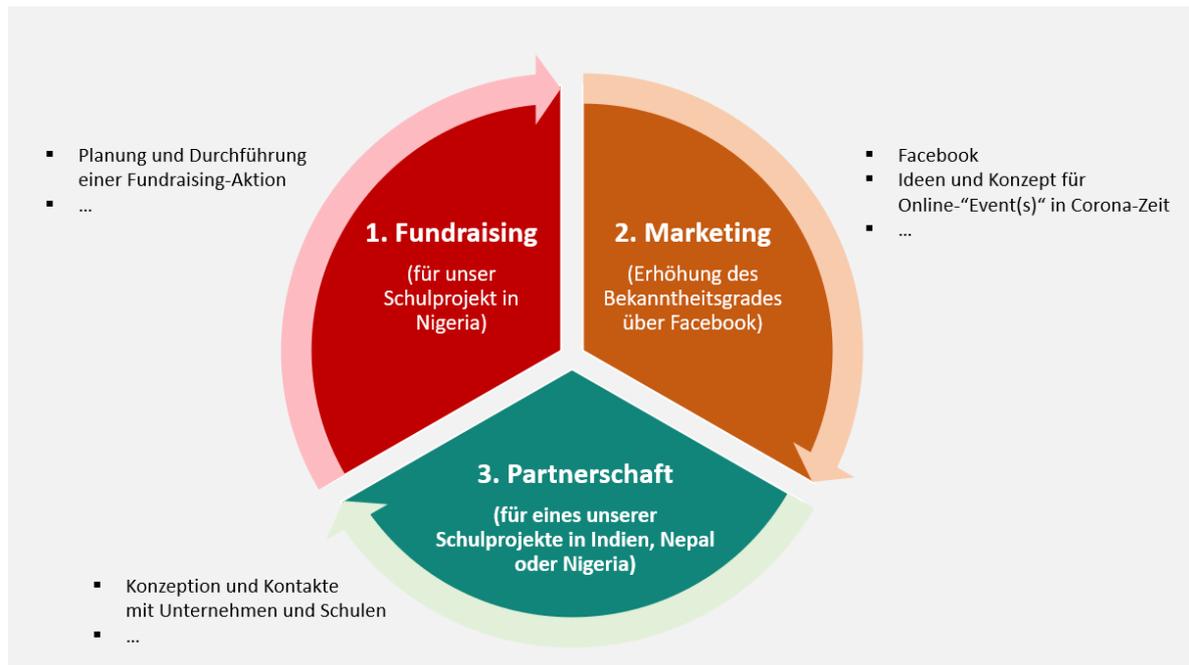
c) New project in Nigeria



After discussions with Melanie Facius, it was decided to include the new project of the Amuro / Mgbom school in Nigeria. The extensive project documents were drawn up and forwarded to the Neuss tax office via the foundation agency. The FA has stipulated that a detailed examination should only be carried out after 2-3 years. So we could start working on the project.

Richard Awah, pastor of Holyrock, Mountain of Light Church, acts as our project partner. All financial transactions are processed through it. Our board member Melanie Facius will accompany the project together with her husband Divine (both living in Abakaliki, Ebonyi State) and Pastor Richard Awah on site. In October 2020, after intensive collection work, a large container with a lot of material (including more than 1,000 school bags, a lot of school supplies, laptops and much more) was sent to the school in Nigeria.

d) BPA-Project



We have again received the opportunity of a support project from the students at the municipal vocational school for office management and industrial clerks. In three topics (social media, fundraising and partnerships) the students should develop concepts and generate donations. We presented our foundation work and the projects in the school at the end of October 2020. Results are expected at the end of April 2021.

2. Income – Investments/Expenditures 2020, Outlook 2021

Investments/Expenditures in the year 2020

The project expenditure in 2020 was for

India €59.400

Nepal €8.640

Nigeria €8.835

Administration: In addition, fees for the German Foundation Agency of around **€ 4,000** as well as expenses for custody costs, account management and postage amounting to around **€ 400** were incurred. The expenses for marketing (flyers, photo books and T-shirts for India, donation boxes) and various software, e.g. for the homepage, amounted to **€ 2,318.75**.

The total expenditure for 2020 amounts to a total of **€ 83,600** (previous year € 157,000, due to the proportionate construction costs in 2019 in India). This includes € 25,000 for the new property in India. **All administration costs are borne by the donors, so they do not affect the volume of donations received.**

Income in the year 2020

Despite the corona pandemic, 2020 was a successful year for us in terms of donations. This is due to our very loyal donor base, but also to some generous new donors.

The donation income in 2020 amounts to **€ 95,821.57** (previous year € 143,624.45 due to the founder’s investment in the construction project in India). We also received a total of **€ 1,478** in interest / dividends from the capital stock.

Planned expenditures 2021:



For the new KCWC land we need € 4,500 for a simple border fence. We also need **€ 4,500** for plastering the outer walls of the property wall in the KCWC. Then both motorcycles don’t work anymore, for which we have to procure replacements and need € 2,000. We contribute **€ 1,600**, the remaining money must be provided by the CIS. This total payment of around **€ 10,600** is fully covered by a donation from the founders.

The costs for the DS must be expected to be around € 4,500, as some additional costs were incurred for the projects in India (property) and above all Nigeria (new project). As every year, these expenses are covered by donations from the founders, as are all other expenses (bank fees, etc.).

Amuro / Mgbom School: Depending on the receipt of donations, the first renovation measures are carried out on the school building. The donors agree to donate **€ 12,000** once. **€ 5,000** is provided from the foundation account. This means that around € 20,000 is currently available for phase 1, stage 1 (renovation of the U-block), as around **€ 2,000** would still have to be in reserve after the well.

There should be no further major investments for India in the next two years. We want to start all programs first and then see how we can manage the government grants. There is currently no need to expand the KCWC any further. The only problem is the fact that we don't have a school bus. But we want to apply for grants again in 2022.

Financial plan Income/Expenditure in 2021:

Donations 2021	Winter Schools	KCWC	Nigeria	Admin Fees
57.000,00	9.200,00	17.000,00	17.000,00	4.500,00
			(14.000,00)	
(Assumption)	(Planned)	(Planned)	(Assumption/Planned)	(Assumption)

Note: All fees are borne privately by the donors and do not affect the donation income.

Due to the uncertain situation with Covid-19 in India, the following costs are currently not included in the KCWC list:

- Inclusion school
- Skill development
- ChildLine Services

These costs must be covered by government funds (approx. € 50,000 p.a.). How high these expenses are, depends on the government commitment to us, i.e. how many children are

admitted to school or register, how many young people / women we are allowed to train and how / when we get the ChildLine license. The Women Empowerment, Outreach Program and Disability Welfare programs are covered by our permanent staff, who are paid through the operating expenses of the HUMAN Foundation. But everything depends on the further development of Covid-19 in India.

3. Project Winter Schools Nepal: Current situation and outlook

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The corona situation in Nepal is still not relaxed, in Kathmandu it is still in the critical area. There is no problem in Upper Dolpo, but there are restrictions to travel from Lower Dolpo to Upper Dolpo (and vice versa), which brings great complications.

We have the winter report 2019/2020 from the school in Nyisal. The costs were around € 1,800. In the winter of 2019/2020, 34 children were taught in Nyisal, which is a significant increase. There used to be 25 children in the winter school. There was an

extensive phone call between Karlheinz Neumann and Pema Tsering Gurung, the Chairman of the Himalayan Development Initiative (HDI) and head of the Nyisal School Committee. The HDI is the successor to the Snow Yak Foundation, which has been in charge of the school until now but has no more financial means since 2019. That's why we jumped in. The situation in Nyisal is very difficult because there are no other donors, and the government is no longer providing anything. The question came up as to whether we might be able to provide more support. Only the winter schools have been promised, but promises that we will check whether we can cover further costs, e.g. for the renovation of the school building. There are currently only 5 classes in Nyisal and it is difficult for the children to come to Kathmandu after the 5th class. Now that the situation in India will hopefully relax a bit, we should start thinking about whether we can do more for Nepal from 2022 onwards. But that depends on the donation income in the year 2021.

Saldang's report shows that 70 students reported to the school in the 2019/2020 winter period. This is a very high figure, because in the summer no more students came to class. The cost was 760,000 Nepalese rupees (the planned figure was 800,000). In this respect, we expect expenses for Nepal for the winter school period 2019/2020 in the amount of approx. € 8,300 for both schools.

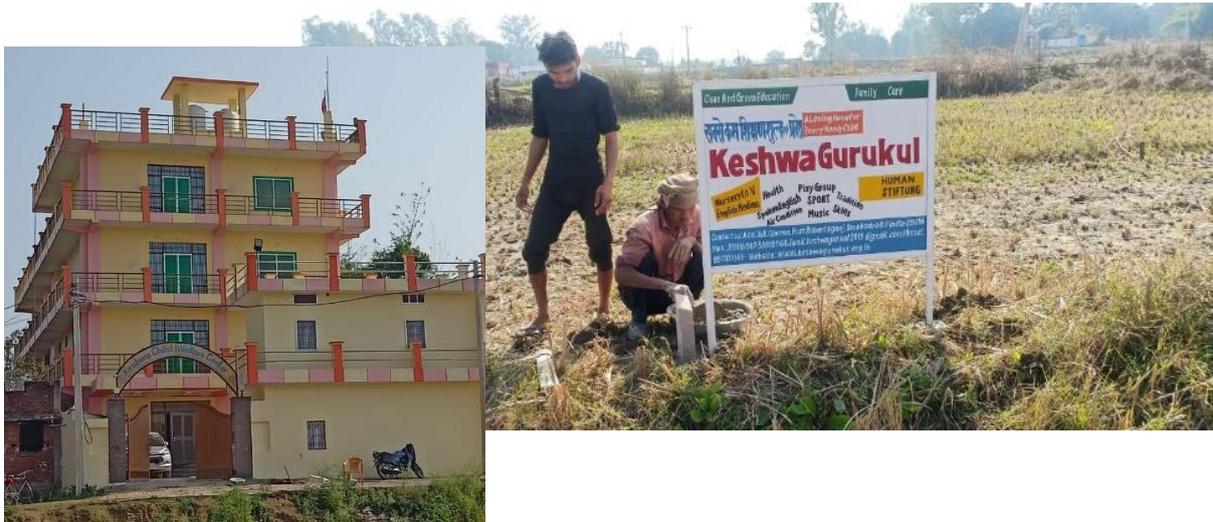
We have already received the cost estimate for Nyisal and Saldang for the 2020/2021 winter school period. Nyisal costs € 2,300 and Saldang € 6,300. The amount is higher than 2019/2020 because we have higher food costs. So far, the parents have given the children the food, but financially they have reached their limits and due to the Corona, the locals have no money for dung and wood, so we take on the higher expenses.

For the school in Saldang we expect costs of up to € 6,300, for Nyisal € 2,300, so that we transferred a total of € 8,600 in November 2020 for the winter school period 2020/2021.

4. Project Keshwa Child Welfare Center India: Current situation and outlook

The corona situation in India is improving, but it is still not easy to assess. Too often, possible school starts have been announced and postponed again. The construction project of the KCWC is currently completed, the processing of the new property is still missing (in the medium term with a wall and filling with gravel and earth as well as leveling). Corona has ruined a large part of the program implementation for 9 months, since a hard lockdown was declared in India in mid-March 2020.

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Nevertheless, we were able to achieve some very important results: we have completed the “guard room” and the rooms for our employees. Unfortunately we had a power failure in September and several components broke, which cost us money again. We achieved the greatest success with the approval of the license for the inclusion school. This is very gratifying because this form of license does not yet exist in all of Uttar Pradesh. However, we had to make an advance payment of € 9,000 for this.



We then get the operating costs from the government, which is of course the best solution in the long term. So we are very well prepared when Corona allows work again. We have also made a step forward with the ChildLine license. The District Magistrate of Sonbhadra has officially applied to the ChildLine Foundation to offer the ChildLine Service for the District of Sonbhadra. Dr Pandiri, Directing Manager of ChildLine Foundation India, approved this application. However, there are still visits from various committees pending final approval.

The care and medical support for Anchal regarding their speech impairment was continued and an improvement has already occurred. It will continue to be dealt with in the future.

For the year 2021 we expect operating costs of € 13,500 for the KCWC and € 10,500 for the border wall, the plastering of the wall and for two motorbikes, so a total of around € 24,000. It is not yet possible to estimate how high the costs for inclusion school, ChildLine and Skill Development will be. That depends on the starting time and the number of students and trainees approved by the government.

5. Project Amuro/Mgbom School Nigeria: Current situation and outlook

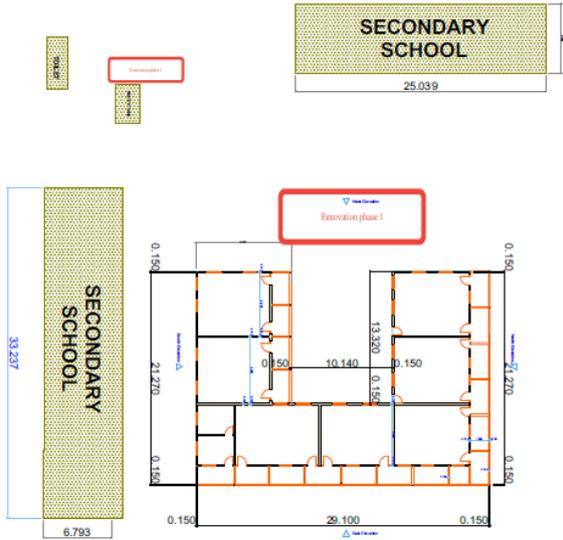
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As in many other African countries, the course of the corona pandemic in Nigeria has so far been described as mild. Currently in January 2021 there are around 1,300 people who test positive every day (out of a population of 200 million) and there are



few deaths. Schools are open but it remains to be seen how the situation develops. As in India and Nepal, the poor are affected by the pandemic.

More worrying are the dead and injured in protests against police violence, which resulted in 70 deaths at the end of October. The protest of the young people is legitimate, it is about the provision of jobs and the future for the younger generations. The area in which our project is running is not affected.



The renovation of the “U-Block” and the provision of a water supply with a borehole and a water tank as well as the connection of the water pipe to the school buildings are due for 2021. We are assuming costs of around € 35,000 for these construction measures, whereby the provision of the water supply is the first measure and will cost around € 3,000.

This construction measure also serves as a test run for the further activities to see whether all "processes" can start properly. It is particularly important to clarify how

- a) the transfer of the money is going. That worked very well. The transfer of € 5,000 reached the account of Holyrock, Mountain of Light Church within one week.
- b) the commissioning of the construction company works
- c) the documentation, billing and provision of the billing documents took place.

If this project step is successfully completed, the next step can be taken, provided the funds are available.

6. Planned activities for 2021 to generate donations and gain more donors

There are various ideas, whereby the implementation depends mainly on the development of Corona.

- a. JFK charity event in the Wallace-Bar (probably not possible until summer 2021)
- b. BPA project as described above (possibly April 2021)
- c. Reading by Peter Thalheim in the Vega-Bar (meaningfully not until autumn 2021)
- d. Kirchheim town festival 2.-4. July 2021 (if it can take place)
- e. Lectures on the projects and information stands in Kirchheim, Baldham ... (depending on the Corona)
- f. Event with Nick's Noise (possibly Räterzentrum Heimstetten) ☒ summer 2021
- g. Event with Rinpoche Dolpo Tulku → autumn 2021

Although we were able to recruit various new donors again in 2020, we need more permanent donors. We will not be able to cope with the large investments for the renovation of the project in Nigeria (total costs more than € 150,000) with the previous volume in the next 2-3 years. The priority is to secure the ongoing projects in Nepal and India, but of course we want to enable a speedy renovation of the school in Nigeria, and we hope for many new donations. In Nepal, potentially more support is needed and desirable from both schools.

7. Board decisions

In its meeting on December 10, 2020, the Executive Board unanimously decided on all financial resources and ideas for content, as described in the outlook of this annual report, for the year 2021.